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Dreaming up a Disability Inclusive Workplace webinars and workshops October 2025 - March 2026

We have presented a series of webinars and workshops on the theme of **'Dreaming up a Disability Inclusive Workplace'** hosted by the Wellcome Anti-Ableist Research Culture (WAARC) project at the University of Sheffield. These ran monthly between October 2025 and March 2026. Topics were chosen by surveying members of the [National Association of Disabled Staff Networks \(NADSN\)](#) and, working with [Quiplash CIC](#), we curated workshops and talks from disabled professionals from a variety of backgrounds and industries.

The topics included:

- **Inclusive Recruitment and Hacking Bureaucracy**
 - Élaina Gauthier-Mamaril hosted a discussion with Tam Gilbert and Ian Abbott of [Extant](#), the UK's leading professional performing arts company that explores visual impairment to create unique and innovative artistic experiences. Extant is currently undergoing a major structural overhaul and its directors agreed to share their insights on that process with us.
- **Self-advocacy at Work and Navigating Uncertainty' (Wednesday 25th February 2026)**
 - This session was facilitated by [Gayathiri Kamalakanthan](#), a writer and producer that has worked with organisations like the

Barbican, the Southbank Centre, CRIptic Arts, and UK Black Pride.

- **Organisational accountability and accessibility in the workplace (Wednesday 28th January 2026)**

- This session was facilitated by [Deepa Shastri](#) , with guest speaker Faye Stewart, on how to hold our organisations accountable when it comes to disability access towards staff.

- **Complicated Pride: Disability, Neurodiversity and Ambivalence (Wednesday 26th November 2025)**

- This 90 session explored the complexities of disability pride, and gave participants some space to rest, breathe and explore what pride means to them. Led by disabled practitioners Amelia Lander-Cavallo and tobi adebajo, we began with a discussion of what pride is and what care means to us as disabled people. Participants were then led through some light exercises and provocations where they could take some time to reflect or just rest.

- **Intersecting Identities and Disabled Joy (Wednesday 29th October 2025)**

- This session was about exploring disability joy. Amelia, co-founder of [Quiplash CIC](#), an LGBTQ+ disability led not-for-profit, discussed how they find ways to create joy in their work, because it's fun and also because it is an act of resistance.
- In this 90 minute session, Amelia presented some definitions and understanding of disabled joy, showed some case studies of how their creative work with Quiplash exemplifies and creates space

for disabled joy, and gave participants some light exercises and provocations in order for individuals to think about where their own disabled joy lies. There was ample space for discussion and questions.